



Sedgwick County...
working for you

Sedgwick County

525 North Main Street 3rd
Floor
Wichita, KS 67203

Legislation Text

File #: 18-1079, **Version:** 1

Hire Substance Use Disorder Community Collaborator, Sheriff's Office, above Grade Minimum.

Recommended Action: Approve the recommendation for a salary exception request to hire above the grade minimum and vacation leave balance.

Per policy 4.2001, new hires with starting salaries 10% above minimum require approval from the Board of County Commissioners (BoCC). This request is to start the candidate at a salary of \$77,114 (23 percent above minimum) beginning on January 7, 2019. Additionally, the candidate will start with a vacation balance of 80 hours leave available for use on the first day of employment. This salary and vacation package is commensurate with the position in the organization as well as the extensive knowledge, skills and experience the candidate brings.

Alternatives: Not approve.

Financial Considerations: The attached budget impact form outlines increased costs of \$17,218 on an annual basis, including salary and associated labor taxes. The position is a Grade 135; the grade minimum is \$62,610.08. Adequate budget authority exists to support the requested salary in 2019; no additional budget authority is being requested. This position is funded in cost center 17001-110 at 100%.

Legal Considerations: This action is authorized by K.S.A. 19-212. A simple majority vote is required.

Policy Considerations: 4.2001-Wage and Salary.