



Sedgwick County...
working for you

Sedgwick County

525 North Main Street 3rd
Floor
Wichita, KS 67203

Legislation Text

File #: 18-1044, **Version:** 1

Hire Division on Aging Controller above Grade Minimum.

Recommended Action: Approve the recommendation for a salary exception request to hire above the grade minimum and vacation leave balance.

Per policy 4.2001, new hires with starting salaries 10% above minimum require approval from the Board of County Commissioners (BoCC). This request is to start the candidate at a salary of \$55,000 (18.0 percent above minimum) beginning on December 31, 2018. Additionally, the candidate will start with a vacation balance of 24 hours leave available for use on the first day of employment. This salary and vacation package is commensurate with the position in the organization as well as the knowledge, skills and experience the candidate brings.

Alternatives: Not approve.

Financial Considerations: The attached budget impact form outlines increased costs of \$9,821 on an annual basis, including salary and associated labor taxes. The position is a Grade 129; the grade minimum is \$46,711. Adequate budget authority exists to support the requested salary in 2019; no additional budget authority is being requested. This position is funded under cost center 340219-19 at 100%.

Legal Considerations: This action is authorized by K.S.A. 19-212. A simple majority vote is required.

Policy Considerations: 4.2001-Wage and Salary.