



Sedgwick County...  
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# Sedgwick County

525 North Main Street 3rd  
Floor  
Wichita, KS 67203

## Legislation Text

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**File #:** 18-677, **Version:** 1

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### **Hire a Veterinarian above Grade Minimum.**

**Recommended Action:** Approve the recommendation for a salary exception request to hire above the grade minimum.

Per policy 4.2001, new hires with starting salaries 10.0 percent above minimum or higher require approval from the Board of County Commissioners (BOCC). This request is to start the candidate at a salary of \$67,854.40 (19.5 percent above minimum), and start with a balance of 148.25 hours of sick and 99.08 hours of vacation at an annual leave accrual rate at the 6-10 year range.

Dr. Heather Arens joined the Zoological Society Vet Team in 2013 in a clinical-based internship role, then was promoted to Associate Veterinarian in 2015. Dr. Arens is committed to the care and welfare of the Zoo's animal collection with emphasis on specialty diagnostics radiography, ultrasonography and thermography. She supervises the incoming animal transfers and quarantine facility. Dr. Arens completed her Bachelor degree in Biology in 2006 and her Veterinary School of Medicine in 2012. Dr. Arens is an active member of the following Zoo organizations: American Association of Zoo Veterinarians, Association of Zoos & Aquariums (AZA), American Veterinarian Medical Association, and Association of Avian Veterinarians. Dr Arens is USDA Accreditation and Kansas State Veterinary licensed.

**Alternatives:** Approve a lower rate of pay.

**Financial Considerations:** This position is funded under cost center 55001-110. Adequate budget authority exists to support the requested salary; no additional budget authority is being requested.

**Legal Considerations:** This action is authorized by K.S.A. 19-212. A simple majority vote is required.

**Policy Considerations:** 4.2001-Wage and Salary.