



Sedgwick County...  
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# Sedgwick County

525 North Main Street 3rd  
Floor  
Wichita, KS 67203

## Legislation Text

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**File #:** 18-190, **Version:** 1

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### **Hire a Zoo Maintenance Worker above Grade Minimum.**

**Recommended Action:** Approve the recommended action for a salary exception request to hire above the grade minimum.

Per policy 4.2001, new hires with starting salaries 10% above minimum require approval from the Board of County Commissioners (BOCC). This request is to start the candidate at a salary of \$33,800 beginning on March 19, 2018; the minimum salary for the position is \$26,012. The candidate previously worked as a Zoo Maintenance Worker from 1999-2015, 16 years, a significant benefit in reduced orientation needs. The candidate left the zoo and acquired on the job training in welding techniques and HVAC systems, another significant benefit. He is a proven asset within the department and worked well with the other team members. The candidate is requesting to return very near his departing salary amount.

**Alternatives:** Approve a lower above minimum starting pay rate.

**Financial Considerations:** This position is funded under cost center 55001-110. Adequate budget exists to support the requested salary, no additional budget authority is being requested.

**Legal Considerations:** This action is authorized by K.S.A. 19-212. A simple majority vote is required.

**Policy Considerations:** 4.2001-Wage and Salary.