



Sedgwick County...
working for you

Sedgwick County

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Legislation Text

File #: 17-958, **Version:** 1

Approve permanent staffing table request for the Sedgwick County Division of Health.

Recommended Action: Approve the request for adding a Public Health Analyst position to the Division of Health staffing table for 2018.

Background:

A public health analyst position was eliminated in the 2018 adopted budget. In its place, a new position supported with General Fund and grant funded dollars is being requested for 2018. The position will monitor and report on community health status indicators, analyze trends of non-infectious and infectious disease data, respond to public requests for health data, and work on data projects related to community health assessments and health planning.

Data Book -

Division of Health staff collect, compile and analyze information available on Sedgwick County demographics and health from state and federal sources, including those listed below.

- Quantitative data (numbers)

- No input from the community

- Repository for Sedgwick County health-related data

Behavioral Risk Factor Surveillance System (BRFSS): BRFSS is the world's largest, on-going telephone health survey system, tracking health conditions and risk behaviors in the United States yearly since 1984.

- Campaign for Tobacco-Free Kids

- Census Bureau

- Centers for Disease Control and Prevention (CDC)

- County Health Rankings

- Healthy People 2020 and 2030

- Institute of Medicine

- Kansas Department of Health and Environment (KDHE)

- Kansas Department of Transportation (KDOT)

- Kansas State Department of Education (KSDE), Report Cards

- National Cancer Institute (NCI)

- National Highway Traffic Safety Administration (NHTSA)

- National Institutes of Health (NIH)

- Selected Metropolitan/Micropolitan Area Risk Trends (SMART) BRFSS

- Sedgwick County Division of Health

- US Department of Agriculture (USDA)

Community Health Assessment

- Variety of assessments conducted to gather information on the health of all Sedgwick County residents

- Uses quantitative and qualitative methods to systematically collect and analyze health data within Sedgwick County
- The assessment provides an opportunity for feedback from the health system, community leaders, organizations and interested residents
- Health data include information on risk factors, quality of life, social determinants of health, determinants of inequity, mortality, morbidity, community assets and information on how well the public health - system provides essential services
- Informs community decision-making, the prioritization of health problems, and the development and implementation of community health improvement plans

Community Health Improvement Plan

- Is a three year improvement plan monitored with an annual report created of progress
- Uses community health assessment data to develop and implement strategies for action and establishes accountability to ensure measurable health improvement.
- Looks beyond the performance of an individual organization serving a specific segment of a community to the way in which the activities of many organizations contribute to community health improvement
- Provide a framework for addressing issues identified by community health assessments to ultimately improve the health of communities

Alternatives:

Without the position, the Division of Health will have limited capacity to monitor health trends, analyze disease data, and respond to public requests for data. The Division of Health will not be able to perform community health assessments and planning.

Financial Considerations:

If approved, the cost to hire a full-time (1.00 FTE) Public Health Analyst with benefits would be \$72,018 according to the attached budget impact statement beginning January 1, 2018.

Funding for this position will be equally split between two fund centers, 50% #38031-110 (Community Health Assessment) in the General Fund and 50% #38001-274 (State Formula) in the Health Grant Fund. Sufficient budget authority exists in 38001-274 for this position; a transfer of additional budget authority of \$36,009 from the Operating Reserve to 38031-110 will be necessary to support the position.

Legal Considerations: N/A.

Policy Considerations: