



Sedgwick County...
working for you

Sedgwick County

525 North Main Street 3rd
Floor
Wichita, KS 67203

Legislation Text

File #: 17-944, **Version:** 1

Addition to the COMCARE staffing table for three senior social workers with LOA range 126 and two senior social workers range 126.

Recommended Action: Approve the addition to the COMCARE staffing table.

Background: Wichita USD 259 approached COMCARE back in August about providing therapy services within the USD 259 schools. In response to this request COMCARE agreed to have one full time therapist work with three schools, alternating each day between schools. COMCARE has seen a need to expand the number of staff that provide services to USD 259 students. USD 259 is prepared to add additional schools once COMCARE has sufficient staffing. With the addition of staff, COMCARE will be able to meet the needs of USD 259 while accessing a new revenue source.

This partnership is beneficial to USD 259, COMCARE, and the community. COMCARE is able to fill a need that was left when Family Consultation concluded their contract with the school district. This service and co-location allows COMCARE staff to collaborate with teachers and administrators in a more direct and efficient manner, kids will reduce the time they spend away from school, and parents with limited access to transportation will benefit from the co-location. Services will be billed to the student's insurance providing COMCARE a new revenue source.

Alternatives: If the addition of these five position is not approved COMCARE will not be able to provide additional services to schools as requested / needed. Clients may have to be placed on a wait list if needs continue to increase and an opportunity for COMCARE to increase revenue will be lost. Additionally, USD 259 will need to search for another provider that can perform the services needed.

Financial Considerations: These positions will be funded through 'fee for service' revenue generated by insurance billable services. COMCARE estimates revenue will be sufficient to fund all positions. Additional budget authority will need to be added in the amount of the salary and benefits for these five positions for the 2018 budget.

Fund Center: 310416-18

Estimated Salary & Benefit Cost:

In order to be more competitive in attracting staff to work within a school setting, COMCARE would like to add three positions that include a leave of absence (LOA). This means that staff hired for the Senior Social Worker w/LOA positions will follow the same schedule as teachers; having the summers and holiday breaks off utilizing a 'leave of absence without pay' code. The two remaining positions will be considered traditional full time employees who will work in a COMCARE program during all school breaks and continue to generate revenue to pay for their time worked. The difference in the salaries are listed in the table below.

Revenue	FY 2018			
*Estimated Billing Revenue				\$ 340,000
**USD 259 Contribution				\$ 4,000
TOTAL				\$ 344,000
Estimated Salary and Benefit Costs	FY 2018			
Position	Grade	Salary	Benefits	Total
Senior Social Worker W/LOA	126	\$ 26,250	\$21,920	\$ 48,170
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Senior Social worker	126	\$ 40,146	\$24,397	\$ 64,543
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			Total:	\$ 273,596

* \$340,000 is the total estimated billing for these five positions; \$60,000 for Senior Social Workers (3) with the LOA and \$80,000 for Senior Social Workers (2) without LOA. Billing estimates are based on the expected positions billing six hours daily at the current insurance rates and takes into consideration the reduction in no show appointments due to co-location and transportation needs.

** USD 259 has committed to providing \$2,000 for each Senior Social Work positions with LOA (2 out of the 5) to make up for the salaries and benefits over the summer months.

Legal Considerations: The authority for this action is K.S.A. 19-101 and a simple majority vote is required.

Policy Considerations: All Sedgwick County policies have been followed in the development of this proposed staffing change.