



*Sedgwick County...
working for you*

Sedgwick County

525 North Main Street 3rd
Floor
Wichita, KS 67203

Legislation Text

File #: 17-807, **Version:** 1

Hire an Assistant County Manager for Public Safety, Code Enforcement & Emergency Management above the grade minimum, with vacation.

Per policy 4.2001 new hires starting salaries 10% above minimum require BOCC approval. This request is to start the candidate at a salary of \$122,000, as well as a car allowance of \$4,800 annually. Additionally, the candidate will accrue vacation at the 16 - 20 year rate: 21 annual days, as outlined in policy 4.700. They will also be provided a 40 hour sick leave balance upon starting the position. This salary and benefits package are commensurate with his position in the organization as well as the knowledge, skills, and experience he brings.

Analysis: This is not an uncommon practice in high level or difficult positions to fill.

Alternatives: Do not approve the hire above minimum and offer no additional vacation balance.

Financial Considerations: The attached budget impact form outlines an increased cost of \$24,058 on an annual basis, including salary and associated labor taxes. The position is a grade 145; the grade minimum is \$101,463.96.

Legal Considerations: N/A.

Policy Considerations: Policy 4.700 Vacation, 4.7001 Sick and 4.2001 Wage and Salary.