



Sedgwick County...
working for you

Sedgwick County

525 North Main Street 3rd
Floor
Wichita, KS 67203

Legislation Text

File #: 17-260, **Version:** 1

Hire a Chief Financial Officer above the grade minimum.

Approve the recommendation to offer salary above policy.

Per policy 4.2001 new hires starting salaries 10% above minimum require BoCC approval. This request is to start the candidate at a salary of \$120,000. This salary package is commensurate with her position in the organization as well as the knowledge, skills and experience she brings. This salary package is requested to be effective February 15, 2017.

Analysis: This is not an uncommon practice in high level or difficult positions to fill.

Alternatives: Do not approve the hire above minimum.

Financial Considerations: The attached budget impact form outlines increased cost of \$27,291 on an annual basis, including salary and associated labor taxes. The position is a grade 144; the grade minimum is \$96,622.

Legal Considerations: N/A.

Policy Considerations: Policy 4.700 Vacation and 4.2001, Wage and Salary.