

Legislation Text

File #: 16-417, Version: 1

ADD 20 PART-TIME FIREFIGHTER POSITIONS TO THE FIRE DISTRICT'S STAFFING TABLE. Presented by: Dan Wegner, Fire Marshal, Sedgwick County Fire District 1.

RECOMMENDED ACTION: Authorize the addition of 20 part-time Firefighter positions to the Fire District staffing table, effective immediately.

PUBLIC COMMENT

In accordance with the contract between Sedgwick County Fire District #1 and Local 2612, the Fire District has the ability to hire part-time firefighters. The Fire District is requesting 20 part-time positions to be added to the District's staffing table. Filling these 20 positions will provide a pool of eligible workers that could be called in to cover when staff is out sick, on vacation or at a training exercise.

Alternatives: Not add the additional positions to the staffing table.

Financial Considerations: As shown in the table below, the annual cost of a part-time employee working the maximum 1,000 hours is \$15,416. The cost will vary between a minimum of \$15,416 and a max of \$308,320. The Fire District does not anticipate all 20 part-time employees working the maximum hours in a year, but would like to have the pool to ensure availability of personnel to fill in as needed. The starting salary would be the same as a full-time firefighter, \$14.008 per hour. Per Budget, the Fire District's 2016 adopted personnel budget can support the additional cost.

Position Current

Classification:Part-time Fire FighterGrade:\$14.008 hourlySalary:\$14,008Benefits:\$1,408Total:\$15,416

Cost: \$15,416

Legal Considerations: The Board of County Commissioners, sitting as the governing body of Sedgwick County Fire District #1, has the authority to approve the request to increase the staffing table.

Policy Considerations: N/A