



*Sedgwick County...
working for you*

Sedgwick County

525 North Main Street 3rd
Floor
Wichita, KS 67203

Legislation Text

File #: 16-303, **Version:** 1

Hire above the minimum for a HR Manager-Work Environment (Human Resources).

Recommended Action: Approve the recommendation to offer salary above policy.

Per policy 4.2001 new hires starting salaries 14% above minimum require BoCC approval. Ms. Daily has strong conflict management and employee relations experience, in addition she has experience creating and interpreting policies, and partnering with Management in a nonprofit setting. This request is to start Ms. Daily at a salary of \$60,000 which is commiserate with the knowledge and experience she will bring to the position.

Analysis: This is not an uncommon practice in high level or difficult to fill positions.

Alternatives: Do not approve the hire above minimum.

Financial Considerations: Adequate budget authority exists in the HR personnel budget to support the requested salary.

Legal Considerations:

Policy Considerations: 4.2001- Wage and Salary