

Legislation Text

File #: 16-0080, Version: 1

## Changes to the County Manager's Staffing Table.

Recommended Action: Approve the changes to the County Manager's Staffing Table.

There are two requests:

1. Reclassify the Director of Communications and Community Initiatives, grade 144 to Deputy County Manager, grade 146. This new position is going to serve the County Manager as a Chief of Staff, with other main functions of Strategic Planning, Government Relations, Information Management, and Policy Development. This position is a critical component of the County Manager's reorganization process.

2. Reclassify Senior Corrections Worker, grade 122 to the new position of Public Information Officer (PIO), grade 131. The main duties of this position are to work with the BoCC and County Manager to enhance our public image by cultivating and maintaining strong media relationships, composing press releases, news articles, features, answer questions from the media and present information to the news media and press. This position is a critical component of the County Manager's reorganization process.

Analysis: These two positions are critical components to the County Manager's reorganizational process and in support of the BoCC's desire for effectiveness, efficiencies and proper image communication.

Alternatives: Forego the creation of the Deputy County Manager and PIO positions, which is not in keeping with the organizational re-design or the BoCCs desire for effectiveness, efficiency and proper image communication.

Financial Considerations: For 2016: \$17,715; For 2017: \$19,551 Note: It is the County Manager's expectation to have salary savings from the rest of the organizational restructuring, to not have these expenses, but to have a zero sum impact.

Legal Considerations:

Policy Considerations: 4.3000 Staffing Table