



Sedgwick County...  
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# Sedgwick County

525 North Main Street 3rd  
Floor  
Wichita, KS 67203

## Legislation Text

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**File #:** 16-0079, **Version:** 1

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### **Modification to the Sedgwick County Pay Plan.**

Recommended Action: Modify County Pay Plan.

As a part of the County Manager's organizational restructuring, a Deputy County Manager position is going to be created by reclassifying the Director of Communications and Community Initiatives to the Deputy County Manager position. This position will require a new pay grade of 146. Which will become the highest grade in the pay plan. The minimum would be \$103,936.56; midpoint at \$129,921.79 and maximum at \$155,904.84. This is within the pay structure design of 5% between grades.

Analysis: The position will have a higher level of responsibility than the current Assistant County Manager at a grade 145, necessitating a higher pay grade.

Alternatives: Forego the creation of the Deputy County Manager position and resulting pay grade 146, which is not in keeping with the organizational re-design.

Financial Considerations: None

Legal Considerations:

Policy Considerations: 4.3000 Staffing Table & 4.300 Employment