

Legislation Text

File #: 15-0010, Version: 1

Clinical Supervision Agreements for two COMCARE employees to obtain licensure as a Licensed Specialist Clinical Social Worker (LSCSW).

Recommended Action: Approve the agreements and authorize the Chairman to sign.

Background: Two current staff members, who are Licensed Master Social Workers employed by COMCARE, desire clinical supervision to achieve an increased licensure level. Obtaining the increased licensure level is beneficial to both COMCARE and the employees. The licensure will allow these staff members to provide a greater range of services at a higher rate of reimbursement.

COMCARE agrees to provide clinical supervision to these employees through allocating current staff. COMCARE will ensure the staff members designated to provide clinical supervision services will meet the necessary licensure requirements to provide clinical supervision in accordance with the State of Kansas Behavioral Sciences Regulatory Board (BSRB) guidelines. The employees will be provided the necessary supervision to receive the advanced level of licensure. The supervision being provided under this agreement has a value of \$50 per hour for a Licensed Specialist Clinical Social Worker (LSCSW). The employees understand that the clinical supervision being provided by COMCARE is an investment in the employees with the expectation that COMCARE will benefit from the employees' gained knowledge, skills, and ability.

As a condition of COMCARE providing the supervision services, the employees agree to: 1. Test for licensure as soon as eligible; 2. To continue full-time employment with COMCARE for at least two years after obtaining LSCSW licensure or reimburse COMCARE for the cost of the clinical supervision services provided based on a rate of \$50.00 per hour of supervision provided by COMCARE not to exceed \$10,000.00; 3. Provide clinical supervision to other employees seeking advanced licensure when eligible.

Alternatives: Providing clinical supervision allows COMCARE to invest in the educational expertise of staff while increasing their level of licensure. This allows the employee to provide a higher level and range of services and at an increased billing level. Without this agreement the employee would have to secure clinical supervision at market rates outside COMCARE.

Financial Considerations: There are no actual costs or revenues associated with this agreements. Reimbursement for clinical supervision is only necessary if the terms of the agreement are not met. Funding Source: 31018-15 Outpatient Services- Therapy Services Term: Until all the terms are met

Budget Authority Adjustment: No additional budget authority is being requested.

Legal Considerations: The authority for this action is K.S.A. 19-101. A simple majority vote is required.

Policy Considerations: All Sedgwick County policies have been followed in the development of this agreement.