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# Sedgwick County

525 North Main Street 3rd  
Floor  
Wichita, KS 67203

## Legislation Text

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**File #:** 14-1206, **Version:** 1

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### **Work study agreements for COMCARE employees.**

**Recommended Action:** Approve the agreements and authorize the Chairman to sign.

**Background:** Two current COMCARE staff members desire to obtain a work study placement at COMCARE in order to complete advanced degrees. Each Employee understands and agrees that the work study placement provided by COMCARE is an investment in the Employee with the expectation that COMCARE will benefit from the Employee's gained knowledge, skills, and ability. As a condition of COMCARE providing a work study placement, each Employee agrees to the following:

- 1) Test for licensure as soon as eligible;
- 2) Apply for a full-time master level position within COMCARE (when eligible to meet the minimum qualifications for posted vacant positions); and
- 3) Upon completion of the work study placement, continue full-time employment for two years for each year of paid work study placement and/or reimburse COMCARE for the cost of the work study placement provided based on a rate of \$450.00 for every month short of the two year employment requirement.

**Alternatives:** Providing this work study opportunity allows COMCARE to invest in the educational expertise of staff while increasing their level of licensure. This allows the employee to provide a higher level and range of services at an increased billing level. Without this agreement the employees would have to secure work study opportunities outside of COMCARE.

**Financial Considerations:** There are no actual costs or revenues associated with this agreement. Reimbursement for the work study arrangement is only necessary if the terms of the agreements are not met.

**Legal Considerations:** The authority for this action is K.S.A. 19-101, and a simple majority vote is required.

**Policy Considerations:** All Sedgwick County policies have been followed in the development of this agreement.