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Sedgwick County

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Legislation Details (With Text)

File #: 18-190 **Version:** 1 **Name:**
Type: Consent **Status:** Consent Agenda
File created: 2/28/2018 **In control:** Board of Sedgwick County Commissioners
On agenda: 3/14/2018 **Final action:**
Title: Hire a Zoo Maintenance Worker above Grade Minimum.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Budget Impact - Zoo - Hire Above Minimum - Maintenance Worker

Date	Ver.	Action By	Action	Result
3/14/2018	1	Board of Sedgwick County Commissioners	Approved on the Consent Agenda	Pass

Hire a Zoo Maintenance Worker above Grade Minimum.

Recommended Action: Approve the recommended action for a salary exception request to hire above the grade minimum.

Per policy 4.2001, new hires with starting salaries 10% above minimum require approval from the Board of County Commissioners (BOCC). This request is to start the candidate at a salary of \$33,800 beginning on March 19, 2018; the minimum salary for the position is \$26,012. The candidate previously worked as a Zoo Maintenance Worker from 1999-2015, 16 years, a significant benefit in reduced orientation needs. The candidate left the zoo and acquired on the job training in welding techniques and HVAC systems, another significant benefit. He is a proven asset within the department and worked well with the other team members. The candidate is requesting to return very near his departing salary amount.

Alternatives: Approve a lower above minimum starting pay rate.

Financial Considerations: This position is funded under cost center 55001-110. Adequate budget exists to support the requested salary, no additional budget authority is being requested.

Legal Considerations: This action is authorized by K.S.A. 19-212. A simple majority vote is required.

Policy Considerations: 4.2001-Wage and Salary.