



Sedgwick County...  
working for you

# Sedgwick County

525 North Main Street 3rd  
Floor  
Wichita, KS 67203

## Legislation Details (With Text)

**File #:** 17-998      **Version:** 1      **Name:**  
**Type:** Consent      **Status:** Consent Agenda  
**File created:** 11/15/2017      **In control:** Governing Body of Fire District 1  
**On agenda:** 12/13/2017      **Final action:**  
**Title:** 2.5% General Pay Adjustment; Pay Structure Adjustment.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Resolution 2018 Fire Dist 2.5 increase 12-13-2017

Date	Ver.	Action By	Action	Result
12/13/2017	1	Governing Body of Fire District 1	Approved on the Consent Agenda	Pass

### 2.5% General Pay Adjustment; Pay Structure Adjustment.

Recommended Action: Adopt the Resolution and Authorize the Chairman to sign.

The former process of Pay for Performance (PFP) was discontinued effective November 1, 2016. For the Evaluation Period 11/1/16-10/31/17 the new Performance Management Evaluation (PME) Process was being piloted and employees trained in preparation for the 11/1/17 - 10/31/18 Evaluation Period. To provide for employee compensation during this transition, a 2.5% general pay adjustment, and a 0.5% pay structure increase will be provided to all Sedgwick County employees effective January 1, 2018.

As there is not a current process in place to evaluate employees performance, for the performance evaluation year 11/1/16-10/31/17, employees will be provided a one-time general pay adjustment of 2.5% effective January 1, 2018.

Alternatives:

Financial Considerations: Budget authority for the 2.5% pay adjustment, and a 0.5% pay structure increase is built into the 2018 budget for all departments and divisions.

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Financial Considerations: Budget authority for the 2.5% pay adjustment is built into the 2018 budget for all departments and divisions.

Legal Considerations: K.S.A. 19-212 authorizes this action. A simple majority vote is required.

Policy Considerations: