



Sedgwick County...  
working for you

# Sedgwick County

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## Legislation Details (With Text)

**File #:** 16-0079      **Version:** 1      **Name:** Modification to the Sedgwick County Pay Plan  
**Type:** Consent      **Status:** Passed  
**File created:** 2/8/2016      **In control:** Board of Sedgwick County Commissioners  
**On agenda:** 2/17/2016      **Final action:** 2/17/2016  
**Title:** Modification to the Sedgwick County Pay Plan.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
2/17/2016	1	Board of Sedgwick County Commissioners	Approved on the Consent Agenda	

### Modification to the Sedgwick County Pay Plan.

Recommended Action: Modify County Pay Plan.

As a part of the County Manager's organizational restructuring, a Deputy County Manager position is going to be created by reclassifying the Director of Communications and Community Initiatives to the Deputy County Manager position. This position will require a new pay grade of 146. Which will become the highest grade in the pay plan. The minimum would be \$103,936.56; midpoint at \$129,921.79 and maximum at \$155,904.84. This is within the pay structure design of 5% between grades.

Analysis: The position will have a higher level of responsibility than the current Assistant County Manager at a grade 145, necessitating a higher pay grade.

Alternatives: Forego the creation of the Deputy County Manager position and resulting pay grade 146, which is not in keeping with the organizational re-design.

Financial Considerations: None

Legal Considerations:

Policy Considerations: 4.3000 Staffing Table & 4.300 Employment