

## First Quarter 2015 Range Reallocation.

Recommended Action: Approve the Range Reallocations.

1Q 2015 Compensation Study Recommendations: Recommending 6 position classification range reallocations - See attached spreadsheet for Budget Impact.

Alternatives:

Financial Considerations: \$16,066 annualized for change in pay and benefits. All reclassifications are effective April 12, 2015 unless otherwise noted.

Legal Considerations:

Policy Considerations: