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# Sedgwick County

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## Legislation Details (With Text)

**File #:** 18-190      **Version:** 1      **Name:**

**Type:** Consent      **Status:** Consent Agenda

**File created:** 2/28/2018      **In control:** Board of Sedgwick County Commissioners

**On agenda:** 3/14/2018      **Final action:**

**Title:** Hire a Zoo Maintenance Worker above Grade Minimum.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Budget Impact - Zoo - Hire Above Minimum - Maintenance Worker

Date	Ver.	Action By	Action	Result
3/14/2018	1	Board of Sedgwick County Commissioners	Approved on the Consent Agenda	Pass

### Hire a Zoo Maintenance Worker above Grade Minimum.

Recommended Action: Approve the recommended action for a salary exception request to hire above the grade minimum.

Per policy 4.2001, new hires with starting salaries 10% above minimum require approval from the Board of County Commissioners (BOCC). This request is to start the candidate at a salary of \$33,800 beginning on March 19, 2018; the minimum salary for the position is \$26,012. The candidate previously worked as a Zoo Maintenance Worker from 1999-2015, 16 years, a significant benefit in reduced orientation needs. The candidate left the zoo and acquired on the job training in welding techniques and HVAC systems, another significant benefit. He is a proven asset within the department and worked well with the other team members. The candidate is requesting to return very near his departing salary amount.

Alternatives: Approve a lower above minimum starting pay rate.

Financial Considerations: This position is funded under cost center 55001-110. Adequate budget exists to support the requested salary, no additional budget authority is being requested.

Legal Considerations: This action is authorized by K.S.A. 19-212. A simple majority vote is required.

Policy Considerations: 4.2001-Wage and Salary.