RESOLUTION _____-2017

A RESOLUTION AMENDING POLICIES OF THE SEDGWICK COUNTY PERSONNEL POLICIES AND PROCEDURES MANUAL

WHEREAS, the Board of County Commissioners has prepared and published a manual of personnel policies and procedures to govern County employment entitled "Sedgwick County Personnel Policies and Procedures Manual"; and

WHEREAS, the Board of County Commissioners has determined the need to amend certain policies in the Sedgwick County Personnel Policy and Procedures Manual; and

WHEREAS, the Board of County Commissioners of Sedgwick County has the authority to establish personnel policies and procedures pursuant to K.S.A. 19-212.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF SEDGWICK COUNTY, KANSAS, that the attached amendments to the Sedgwick County Personnel Policy and Procedures are hereby approved and effective January 1, 2018.

SECTION 1. POLICIES TO BE AMENDED:

- 4.310 Drug Testing and Substance Abuse
- 4.502 Grievance
- 4.700 Vacation
- 4.701 Injuries on the Job
- 4.708 Bereavement
- 4.709 Leave of Absence Without Pay
- 4.710 Holiday Leave
- 4.711 Family and Medical Leave
- 4.2001 Wage and Salary Administration.

Commissioners present and voting were:

DAVID M. UNRUH	
MICHAEL B. O'DONNELL, II	<u> </u>
DAVID T. DENNIS	
RICHARD RANZAU	
JAMES M. HOWELL	

ATTEST:	BOARD OF COUNTY COMMISSIONERS OF SEDGWICK COUNTY, KANSAS
KELLY B. ARNOLD, County Clerk	DAVID M. UNRUH, Chairman Commissioner, First District
	MICHAEL B. O'DONNELL, II, Chair Pro Tem Commissioner, Second District
APPROVED AS TO FORM: WILLIAM F. DEER Assistant County Counselor	DAVID T. DENNIS Commissioner, Third District
	RICHARD RANZAU Commissioner, Fourth District
	JAMES M. HOWELL Commissioner, Fifth District