

CHNII (range 22) based on 2007 and 2008 pay plan and # of years of actual nursing experience

SW updated with %, 05-11-07

Experience Level	2007 & 2008 Salary	Beginning Salary based on years of Experience	% Increase	0 - 1 years exp		2 - 3 years exp		4 - 5 years exp		6 - 7 years exp		8 - 9 years exp		10+ years exp				
				Per Hr	Salary	Per Hr	Salary	Per Hr	Salary	Per Hr	Salary	Per Hr	Salary	Per Hr	Salary			
	\$37,292			1	\$17.93	\$37,292	1	\$17.93	\$37,292	1	\$17.93	\$37,292	1	\$17.93	\$37,292	1	\$17.93	\$37,292
	\$38,645			2	\$18.58	\$38,645	2	\$18.58	\$38,645	2	\$18.58	\$38,645	2	\$18.58	\$38,645	2	\$18.58	\$38,645
A	\$39,793	0 - 1	#####	3	\$19.13	\$39,793	3	\$19.13	\$39,793	3	\$19.13	\$39,793	3	\$19.13	\$39,793	3	\$19.13	\$39,793
B	\$40,977	2 - 3	#####	4	\$19.70	\$40,977	4	\$19.70	\$40,977	4	\$19.70	\$40,977	4	\$19.70	\$40,977	4	\$19.70	\$40,977
C	\$42,196	4 - 5	#####	5	\$20.29	\$42,196	5	\$20.29	\$42,196	5	\$20.29	\$42,196	5	\$20.29	\$42,196	5	\$20.29	\$42,196
D	\$43,453	6 - 7	#####	6	\$20.89	\$43,453	6	\$20.89	\$43,453	6	\$20.89	\$43,453	6	\$20.89	\$43,453	6	\$20.89	\$43,453
E	\$44,748	8 - 9	#####	7	\$21.51	\$44,748	7	\$21.51	\$44,748	7	\$21.51	\$44,748	7	\$21.51	\$44,748	7	\$21.51	\$44,748
F	\$46,080	10+	#####	8	\$22.15	\$46,080	8	\$22.15	\$46,080	8	\$22.15	\$46,080	8	\$22.15	\$46,080	8	\$22.15	\$46,080
G	\$47,453			9	\$22.81	\$47,453	9	\$22.81	\$47,453	9	\$22.81	\$47,453	9	\$22.81	\$47,453	9	\$22.81	\$47,453
H	\$48,866			10	\$23.49	\$48,866	10	\$23.49	\$48,866	10	\$23.49	\$48,866	10	\$23.49	\$48,866	10	\$23.49	\$48,866
I	\$50,324			11	\$24.19	\$50,324	11	\$24.19	\$50,324	11	\$24.19	\$50,324	11	\$24.19	\$50,324	11	\$24.19	\$50,324
J	\$51,823			12	\$24.91	\$51,823	12	\$24.91	\$51,823	12	\$24.91	\$51,823	12	\$24.91	\$51,823	12	\$24.91	\$51,823
K	\$53,368			13	\$25.66	\$53,368	13	\$25.66	\$53,368	13	\$25.66	\$53,368	13	\$25.66	\$53,368	13	\$25.66	\$53,368
L	\$54,553			14	\$26.23	\$54,554	14	\$26.23	\$54,554	14	\$26.23	\$54,554	14	\$26.23	\$54,554	14	\$26.23	\$54,554

CHNII (range 22) based on 2009 pay plan and # of years of actual nursing experience

Experience Level	Beginning Salary based on years of Experience	0 - 1 years exp		2 - 3 years exp		4 - 5 years exp		6 - 7 years exp		8 - 9 years exp		10+ years exp	
		Per Hr	Salary	Per Hr	Salary	Per Hr	Salary	Per Hr	Salary	Per Hr	Salary	Per Hr	Salary
	\$38,042	1	\$18.29	\$38,042	1	\$18.29	\$38,042	1	\$18.29	\$38,042	1	\$18.29	\$38,042
	\$39,418	2	\$18.95	\$39,418	2	\$18.95	\$39,418	2	\$18.95	\$39,418	2	\$18.95	\$39,418
A	\$40,593	0 - 1	\$19.52	\$40,593	3	\$19.52	\$40,593	3	\$19.52	\$40,593	3	\$19.52	\$40,593
B	\$41,801	2 - 3	\$20.10	\$41,801	4	\$20.10	\$41,801	4	\$20.10	\$41,801	4	\$20.10	\$41,801
C	\$43,045	4 - 5	\$20.70	\$43,045	5	\$20.70	\$43,045	5	\$20.70	\$43,045	5	\$20.70	\$43,045
D	\$44,327	6 - 7	\$21.31	\$44,327	6	\$21.31	\$44,327	6	\$21.31	\$44,327	6	\$21.31	\$44,327
E	\$45,648	8 - 9	\$21.95	\$45,648	7	\$21.95	\$45,648	7	\$21.95	\$45,648	7	\$21.95	\$45,648
F	\$47,002	10+	\$22.60	\$47,002	8	\$22.60	\$47,002	8	\$22.60	\$47,002	8	\$22.60	\$47,002
G	\$48,402		\$23.27	\$48,402	9	\$23.27	\$48,402	9	\$23.27	\$48,402	9	\$23.27	\$48,402
H	\$49,843		\$23.96	\$49,843	10	\$23.96	\$49,843	10	\$23.96	\$49,843	10	\$23.96	\$49,843
I	\$51,330		\$24.68	\$51,330	11	\$24.68	\$51,330	11	\$24.68	\$51,330	11	\$24.68	\$51,330
J	\$52,859		\$25.41	\$52,859	12	\$25.41	\$52,859	12	\$25.41	\$52,859	12	\$25.41	\$52,859
K	\$54,435		\$26.17	\$54,435	13	\$26.17	\$54,435	13	\$26.17	\$54,435	13	\$26.17	\$54,435
L	\$55,644		\$26.75	\$55,644	14	\$26.75	\$55,644	14	\$26.75	\$55,644	14	\$26.75	\$55,644

CHNII (range 22) based on 2010 pay plan and # of years of actual nursing experience

Experience Level		Beginning Salary based on years of Experience	Per Hr	Salary
	\$38,042		\$18.29	\$38,042
	\$39,418		\$18.95	\$39,418
A	\$40,593	0 - 1	\$19.52	\$40,593
B	\$41,801	2 - 3	\$20.10	\$41,801
C	\$43,045	4 - 5	\$20.70	\$43,045
D	\$44,327	6 - 7	\$21.31	\$44,327
E	\$45,648	8 - 9	\$21.95	\$45,648
F	\$47,002	10+	\$22.60	\$47,002
G	\$48,402		\$23.27	\$48,402
H	\$49,843		\$23.96	\$49,843
I	\$51,330		\$24.68	\$51,330
J	\$52,859		\$25.41	\$52,859
K	\$54,435		\$26.17	\$54,435
L	\$55,644		\$26.75	\$55,644

**Community Health Nurse II (CHN II) (Band B322) adjusted salary
upon hire based on 2011 pay plan AND
number of years of actual nursing experience**

Experience Level	Band B322	Beginning Salary based on years of Experience	Hourly Rate	Annual Salary	Percentage Change
Min.	\$38,042		\$18.29	\$38,042	
	\$39,418		\$18.95	\$39,418	
	\$40,593	0 - 1	\$19.52	\$40,593	6.71%
	\$41,801	2 - 3	\$20.10	\$41,801	9.89%
	\$43,045	4 - 5	\$20.70	\$43,045	13.15%
	\$44,327	6 - 7	\$21.31	\$44,327	16.52%
	\$45,648	8 - 9	\$21.95	\$45,648	19.99%
	\$47,002	10+	\$22.60	\$47,002	23.55%
	\$48,402		\$23.27	\$48,402	
	\$49,843		\$23.96	\$49,843	
	\$51,330		\$24.68	\$51,330	
	\$52,859		\$25.41	\$52,859	
	\$54,435		\$26.17	\$54,435	
Max.	\$55,644		\$26.75	\$55,644	