

**RESOLUTION \_\_\_\_\_-2017**

**A RESOLUTION AMENDING AND RESCINDING POLICIES OF THE SEDGWICK COUNTY PERSONNEL POLICIES AND PROCEDURES MANUAL**

**WHEREAS**, the Board of County Commissioners of Sedgwick County, Kansas (“County”) has published personnel policies and procedures entitled “Sedgwick County Personnel Policies and Procedures Manual” (“Manual”) which govern County employment;

**WHEREAS**, County has the authority to establish said personnel policies and procedures pursuant to K.S.A. 19-212; and

**WHEREAS**, County has determined that provisions in the Manual pertaining to performance based pay should be removed as such provisions no longer apply.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF SEDGWICK COUNTY, KANSAS, that:

**SECTION 1.** Policy 4.2001 - Wage and Salary Administration is revised as set forth on the attached Exhibit A.

**SECTION 2.** Policy 4.903A - Performance Evaluation is rescinded retroactive to November 1, 2016.

**SECTION 3.** Policy 4.904 – Performance Management and Evaluations is adopted retroactive to November 1, 2017.

**SECTION 4.** This resolution is effective upon adoption.

Commissioners present and voting were:

DAVID M. UNRUH	_____
MICHAEL B. O’DONNELL, II	_____
DAVID T. DENNIS	_____
RICHARD RANZAU	_____
JAMES M. HOWELL	_____

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2017.

BOARD OF COUNTY COMMISSIONERS  
OF SEDGWICK COUNTY, KANSAS


ATTEST:

\_\_\_\_\_  
KELLY B. ARNOLD, County Clerk

\_\_\_\_\_  
DAVID M. UNRUH, Chairman  
Commissioner, First District

\_\_\_\_\_  
MICHAEL B. O'DONNELL, II, Chair Pro Tem  
Commissioner, Second District

APPROVED AS TO FORM:

  
\_\_\_\_\_  
KAREN L. POWELL  
Deputy County Counselor

\_\_\_\_\_  
DAVID T. DENNIS  
Commissioner, Third District

\_\_\_\_\_  
RICHARD RANZAU  
Commissioner, Fourth District

\_\_\_\_\_  
JAMES M. HOWELL  
Commissioner, Fifth District