

RESOLUTION

A RESOLUTION AMENDING POLICIES OF THE SEDGWICK COUNTY PERSONNEL POLICIES AND PROCEDURES MANUAL

WHEREAS, the Board of County Commissioners has prepared and published a manual of personnel policies and procedures to govern County employment entitled "Sedgwick County Personnel Policies and Procedures Manual"; and

WHEREAS, the Board of County Commissioners has determined the need to amend Policies in the Sedgwick County Personnel Policy and Procedures Manual; and

WHEREAS, the Board of County Commissioners of Sedgwick County has the authority to establish personnel policies and procedures pursuant to K.S.A. 19-212.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF SEDGWICK COUNTY, KANSAS, that the amendments to the following policies in the Sedgwick County Personnel Policy and Procedures, as attached, are hereby approved and effective immediately.

POLICY TO BE ADDED:

Equal Employment Opportunity

4.313 Genetic Information Nondiscrimination Act of 2008

POLICIES TO BE AMENDED:

Equal Employment Opportunity

4.310 Drug Testing/Substance Abuse

4.311 ADA Reasonable Accommodation

Reassignment

4.405 Status of Benefits Upon Movement

Separation

4.603 Reduction in Force

Leave Benefits

4.702 Injuries on the Job

4.711 Family and Medical Leave

4.709 Leave of Absence Without Pay

Compensation

4.2001 Wage and Salary

Commissioners present and voting were:

DAVID M. UNRUH	_____
TIM R. NORTON	_____
KARL PETERJOHN	_____
RICHARD RANZAU	_____
JAMES B. SKELTON	_____

Dated this _____ day of _____, 2011.

BOARD OF COUNTY COMMISSIONERS
OF SEDGWICK COUNTY, KANSAS

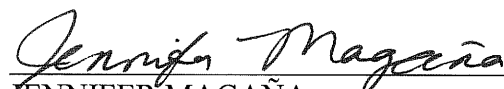
ATTEST:

KELLY B. ARNOLD, County Clerk

DAVID M. UNRUH, Chairman
Commissioner, First District

TIM R. NORTON, Chair Pro Tem
Commissioner, Second District

APPROVED AS TO FORM:



JENNIFER MAGAÑA
Deputy County Counselor

KARL PETERJOHN
Commissioner, Third District

RICHARD RANZAU
Commissioner, Fourth District

JAMES B. SKELTON
Commissioner, Fifth District