BUDGET SUMMARY - COMPENSATION STUDY RECOMMENDATIONS
4Q - 2011

		PRESENT	PRESENT			PROPOSED	INCUMBENT(S)	TOTAL ANNUALIZED
DIVISION	**DEPARTMENT**	**CLASSIFICATION**	**RANGE**	**REASON FOR CHANGE**	**RECOMMENDATION**	**RANGE**	**EMPLOYEE NUMBERS**	**BUDGET IMPACT**
County Treasurer	County Treasurer	Senior Accountant - Treasurer's Office	B322	Change in job duties	Senior Accountant	B324	• 660 • 962	$4,497
Department Total								**$4,497**
DIO	Technology	Customer Support Analyst	B322	Change in job duties	Desktop & Virtualization Specialist	B324	• 6762	$6,474
Department Total								**$6,474**
Appraiser	Appraiser	Bookkeeper	B217	Change in job duties	Problem Resolution Specialist	B218	Vacant	$2,332
Department Total								**$2,332**
County Manager	Communications	Communications Coordinator	B324	Change in job duties	Communications Coordinator	B326	• 5144	$3,530
	Communications	Community Relations Director	B326	Change in job duties	Community Relations Director	B428	• 4062	$3,312
Department Total								**$6,842**
County Manager	County Manager	Executive Secretary	B220	Change in job duties	Assistant to the County Manager*	B324	• 7688	$8,136
Department Total								**$8,136**
Grand Total								**$28,281**