

## RESOLUTION

### **A RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS SITTING AS THE GOVERNING BODY OF FIRE DISTRICT NUMBER ONE AMENDING POLICIES OF THE SEDGWICK COUNTY PERSONNEL POLICY AND PROCEDURES MANUAL**

WHEREAS, the Board of County Commissioners has prepared and published a manual of personnel policies and procedures to govern County and Fire District Number One employment entitled "Sedgwick County Personnel Policies and Procedures Manual"; and

WHEREAS, the Board of County Commissioners has determined the need to create and amend certain policies in the Sedgwick County Personnel Policy and Procedures Manual; and

WHEREAS, the Board of County Commissioners of Sedgwick County sitting as the Governing Body of Fire District Number One has the authority to establish personnel policies and procedures pursuant to K.S.A. 19-3601(a); and

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF SEDGWICK COUNTY, KANSAS, SITTING AS THE GOVERNING BODY OF FIRE DISTRICT NUMBER ONE, that the attached amendments to the Sedgwick County Personnel Policy and Procedures are hereby approved and effective immediately for the personnel of Sedgwick County Fire District Number One.

#### **POLICIES TO BE AMENDED:**

- 4.300 Employment
- 4.301 Employee Re-Hire
- 4.303 Initial Probation
- 4.400 Demotion
- 4.402 Promotion
- 4.403 Transfer
- 4.505 Violence in the Workforce
- 4.603 Reduction in Force
- 4.700 Vacation
- 4.701 Sick Leave
- 4.702 Injuries on the Job
- 4.708 Bereavement Leave
- 4.709 Leave of Absence without Pay
- 4.711 Family and Medical Leave Policy
- 4.800 Fringe Benefits Offered by Sedgwick County
- 4.2000 Maintenance of the Compensation Plan
- 4.2001 Wage and Salary Administration

Commissioners present and voting were:

DAVID M. UNRUH	_____
TIM R. NORTON	_____
KARL PETERJOHN	_____
RICHARD RANZAU	_____
JAMES B. SKELTON	_____

Dated this 19th day of June, 2013.

BOARD OF COUNTY COMMISSIONERS  
OF SEDGWICK COUNTY, KANSAS  
SITTING AS THE GOVERNING BODY

OF

SEDGWICK COUNTY FIRE DISTRICT

NO. 1


ATTEST:

\_\_\_\_\_  
KELLY B. ARNOLD, County Clerk

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JAMES B. SKELTON, Chairman  
Commissioner, Fifth District

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DAVID M. UNRUH, Chair Pro Tem  
Commissioner, First District

APPROVED AS TO FORM:

  
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JENNIFER MAGANA  
Deputy County Counselor

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TIM R. NORTON  
Commissioner, Second District

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KARL PETERJOHN  
Commissioner, Third District

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RICHARD RANZAU  
Commissioner, Fourth District