

Present Classification	Present Pay	Reason for change	Recommendation	Proposed Pay	Estimated Budget Impact (Annualized)	Incumbent
Trade Specialist III	\$36,188 (B220)	This position formerly supervised one maintenance worker but will now supervise three positions, one of which is a supervisor and another which is a senior maintenance worker. An additional twelve buildings will be added to this position's inventory, including leased properties. The position will be prioritizing incoming work orders and holds a journeyman certification, which is valuable in the market.	Increase this position to the midpoint of B220, which is consistent with an increase given to journeyman certificated employees in this department approximately two years ago.	\$40,558 (B220)	\$4,967	Rick Woolsey
Trade Specialist IV	\$44,067 (B323)	This position will gain 21 buildings after the consolidation and will also obtain budgetary responsibility not previously assigned to this classification. The superintendent duties for the South half of the Facilities Maintenance grid will also be assigned to this position.	Increase this position to the midpoint of B323, which would bring the incumbent's compensation in line with the added responsibility.	\$50,345 (B323)	\$7,135	Bob Campbell
N/A	N/A	The consolidation of the county maintenance departments will create additional administrative duties that are beyond the capacity of the current shared administrative assistant. A new position that is dedicated to facilities maintenance will be able to handle the additional work load.	Add an administrative assistant position to the staffing table (minimum of range B218) to assist the department in providing accessible/safe buildings for citizens and employees.	\$28,486 (B218)	\$46,868	N/A